

Bylaws for Vision Agency for International Development (VisionAID)

Article I: Name and Definition of the Organization

VisionAID aims to serve as a bridge between local and global communities, offering holistic programs to address crucial challenges in education, justice, human and sustainable development. Its structure ensures accountability, inclusivity, and adaptability to the dynamic needs of the global and local landscape.

1. The name of the organization shall be: Vision Agency for International Development (VisionAID).
2. VisionAID is a nonprofit, non-governmental, and independent organization serving locally and globally.
3. The organization shall comply with the laws and regulations of the Kurdistan Region and Iraq as well as the countries where it operates.

VisionAID is crucial for guiding its activities and inspiring stakeholders according to the main mission, vision and aims as below:

Article II: Vision, Mission, and Aims

Vision:

"To cultivate a prosperous, inclusive, and resilient Kurdistan and Iraq that actively contributes to global development and cooperation, ensuring a brighter future for all."

Mission:

"To foster local sustainable development by addressing global challenges in Iraq and Kurdistan region through partnerships, innovative solutions and global engagement."

The mission of VisionAID is to promote sustainable development, foster international cooperation, and address key challenges facing Kurdistan Region, Iraq, and the global community, with a focus on the following sectors:

1. K-19 (Education and Higher Education), Curriculum development, Research, Innovation, Technical Vocational Education, and Training TVET,
2. Climate Change, Environmental Sustainability and Renewable energy
3. Youth employability, entrepreneurship and career guidance
4. Genocide Issues, Humanitarian Aids and Refugee support
5. Bologna Process, University Governance, Internationalization, Quality Assurance and Accreditation
6. Women empowerment and Leadership
7. Intercultural dialogue and social justice, Peace and security, Political dialogues
8. Psychology and mental health, Health and Safety, Chemical, Biological, Radiological and Nuclear (CBRN) and risk management
9. Digitalization in Education; Web development, Artificial Intelligence, Cybersecurity and Network Management.
10. "Sustainability" and "Action," SustainAction emphasizing proactive efforts toward the SDGs.

Aims:

- To advance education, higher education, and research as tools for development and societal progress.
- To foster justice, democracy, and transparency for accountable governance.
- To empower individuals through human development, skills training, and job opportunities.
- To address pressing issues like climate change, genocide, and humanitarian crises through inclusive programs.
- To promote gender equality, leadership, and peace-building initiatives globally.

Article III: Objectives

The objectives of the VisionAID shall include, but not be limited to:

1. Enhancing high quality of education through knowledge exchange, international mobility, internationalization of the curriculum and joint research initiatives and new trends in pedagogy.
2. Fostering local economic and social development through environmental sustainability and local sustainable development
3. To empower skills and competencies, to promote professional development through capacity building action and lifelong learning.
4. Raising awareness and advocating for justice regarding genocide issues, including historical awareness and prevention efforts.
5. Providing humanitarian assistance to vulnerable populations affected by conflicts, disasters, and emergencies.
6. Promoting cultural understanding and exchange through cultural events, exhibitions, and exchanges.
7. Organizing workshops, conferences, and seminars to facilitate dialogue and collaboration on key issues.

Article IV: Structure and Governance

1. Board of trustees
 - The highest governing body, consisting of all registered members.
 - Responsibilities: Strategic direction, election of the Board, and approval of financial and operational reports.
2. Board of Directors: The VisionAID shall be governed by a Board of Directors, responsible for providing strategic direction, oversight, and governance.
3. Executive Committee: The Board of Directors shall appoint an Executive Committee consisting of a Director, a Deputy Director, and then Programme Manager, Programme Coordinator, Project Manager, Project Officer, Communication Outreach and an Accountant and Finance, responsible for day-to-day operations and management.

4. Advisory Council: Experts in relevant fields providing guidance and strategic advice.
5. Committees: Specialized committees for focus areas such as education, climate change, justice, and humanitarian aid.

Article V: Funding

The VisionAID shall seek funding from diverse sources, including grants, donations, sponsorships, and fundraising activities, to support its programs and initiatives.

- Grants and donations from international organizations, governments, and private donors.
- Membership fees and fundraising activities.
- Project-specific funding from development partners.

Article VI: Membership

- Open to individuals, organizations, and institutions committed to VisionAID's mission.
- Categories: Regular members, Honorary members, and Partner organizations.
- Members must adhere to the organization's bylaws and ethical standards.

Article VI: Key Sectors and Programs

1. Education, Research and Development
 - (K-19) and Higher education governance and internationalization.
 - Curriculum design, quality assurance and pedagogy.
2. Justice and Democracy
 - Advocacy for human rights, election monitoring, and rule of law.
3. Human Development
 - Training programs for youth employability and entrepreneurship.
4. Climate Change and Sustainability
 - Renewable energy initiatives and environmental conservation.
5. Women Empowerment
 - Leadership training and advocacy programs for gender equality.
6. Social Justice and Peace
 - Projects fostering coexistence, cultural dialogue, and political reconciliation.
7. Humanitarian Aid
 - Support for refugees and genocide survivors.
8. Technology Support
 - Digitalization in Education; lifelong e-learning courses, Artificial Intelligence and Cybersecurity

Article VII: Meetings and Reporting

1. Regular Board of Trustees' meetings will be held each three months with additional meetings as needed.
2. Board meetings shall occur quarterly, with additional meetings as needed.
3. Annual reports will be prepared to ensure transparency in activities and finances.

Article VIII: Amendments

These bylaws may be amended by a two-thirds majority vote of the Board of Directors, provided that notice of the proposed amendments has been given to all members at least thirty days prior to the vote.

Article IX: Dissolution

In the event of dissolution, any remaining assets of the VisionAID shall be distributed to one or more non-profit organizations with similar missions, as determined by the Board of Directors.

Article X: Adoption

These bylaws shall be adopted upon approval by the founding members and shall take effect immediately.